



AFRICAN UNION DEVELOPMENT AGENCY - NEPAD

REQUEST FOR EXPRESSIONS OF INTEREST (REOI) – ADVERTISEMENT

CONSULTING SERVICES – FIRMS SELECTION

CONSULTANCY SERVICES TO CONDUCT THE RECRUITMENT FOR AUDA - NEPAD

PROCUREMENT NUMBER: 35/AUDA/DO/HR/LCS/2020

1. INTRODUCTION

At the core of the continent's transformation efforts since its establishment in the early 2000s, NEPAD (New Partnership for Africa's Development) was born out of a vision embraced by its founding fathers, that of a prosperous, interconnected and rich Africa for each of its countries and their inhabitants. The birth of NEPAD was the first concrete manifestation of the will of African States on the continent's development issue. NEPAD was the first international institution to take a truly African perspective on this crucial issue.

Niamey, Niger, July 9, 2019 - The Executive Council of the African Union adopted the Statute, Rules of Procedure and Structure of African Union Development Agency (AUDA-NEPAD). These decisions were endorsed at the 35th Ordinary Session of the Executive Council, in Niamey, on 4-5 July 2019. AUDA-NEPAD is now the first development agency of the African Union.

The role of the AUDA - NEPAD is implementing the continent's major projects for regional integration, with the close involvement of the private sector. **The new AUDA-NEPAD mandate gives the organisation a wider role in terms of providing knowledge-based advisory support to AU Member States with regards to development strategies and capacity development, to support them in driving their development.** The AUDA-NEPAD is expected to play a critical role in disseminating best practices and will support countries' efforts in developing their capacity and leverage on regional and global partnerships.

To execute this mandate, the AUDA – NEPAD has a new structure with the following directorates; Programme Innovation and Planning, Strategic Advisory Services and Capacity Development, Programme Delivery and Coordination, Evaluation and Knowledge Management, Special Initiatives and Resource Mobilization and Operations.

In implementing the new organisational structure approved by the African Union (AU) at its Assembly in July 2019 in Niamey, the African Union Development Agency-NEPAD (AUDA-NEPAD) will recruit priority positions during the 2020/21 Financial year.

2. OBJECTIVES OF THE ASSIGNMENT

2.1 Undertake Recruitment process within the AUDA-NEPAD structure according to the Africa Union Staff Regulations and Rules (AU SRR) and AU recruitment guidelines;

2.2 Undertake selection process for positions within the AUDA-NEPAD structure according to the Africa Union Staff Regulations and Rules (AU SRR) and AU recruitment guidelines;

2.3 Produce and publish a project report on the outcomes of the recruitment and selection processes for positions within the AUDA-NEPAD structure.

In this context, AUDA would like to hire a consultant firm whose role will be to undertake the recruitment process in order to identify suitable candidates for the positions. **The firm should guarantee, Transparency, fairness and efficiency during the recruitment process, which will be carried out for a period of 120 days annually (once every year) for two (2) consecutive years.** The consultant is expected to use various screening methods including psychometric testing. Aptitude test etc to identify potential candidates.

AUDA – NEPAD now invites eligible consultants to indicate their interest in providing these services. Interested consultants must provide information indicating that they are qualified to perform the services (brochures, description of similar assignments, experience in similar conditions, availability of appropriate skills among staff, etc.). Consultants may constitute joint ventures to enhance their chances of qualification.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Union Procurement Manual, which is available on AUDA website at <https://www.nepad.org>

AUDA-NEPAD now invites eligible consulting firms (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

Interested Consultants may obtain further information at the address below during office hours (08:00 - 17:00 South African time). Expressions of interest must be delivered to the address below by the **16th March 2020 by 14:30 hours (South African Time)** and should be clearly marked as **“CONSULTANCY SERVICES TO CONDUCT THE RECRUITMENT AND SELECTION OF THE AUDA-NEPAD STRUCTURE POSITIONS: Ref: 35/AUDA/DO/HR/LCS/2020”**.

EOIs can also be sent by email, addressed on the following address:

The Chairperson Internal Procurement Committee (IPC)

AUDA-NEPAD

230, 15th Road, P. O. Box 218 Midrand,

1685 Johannesburg, South Africa

Email: procurement@nepad.org

Attention of: Head of Procurement Division