

# How can incremental innovation (Kaizen) contribute to growth and economic transformation of Africa? /The case of Ethiopia/

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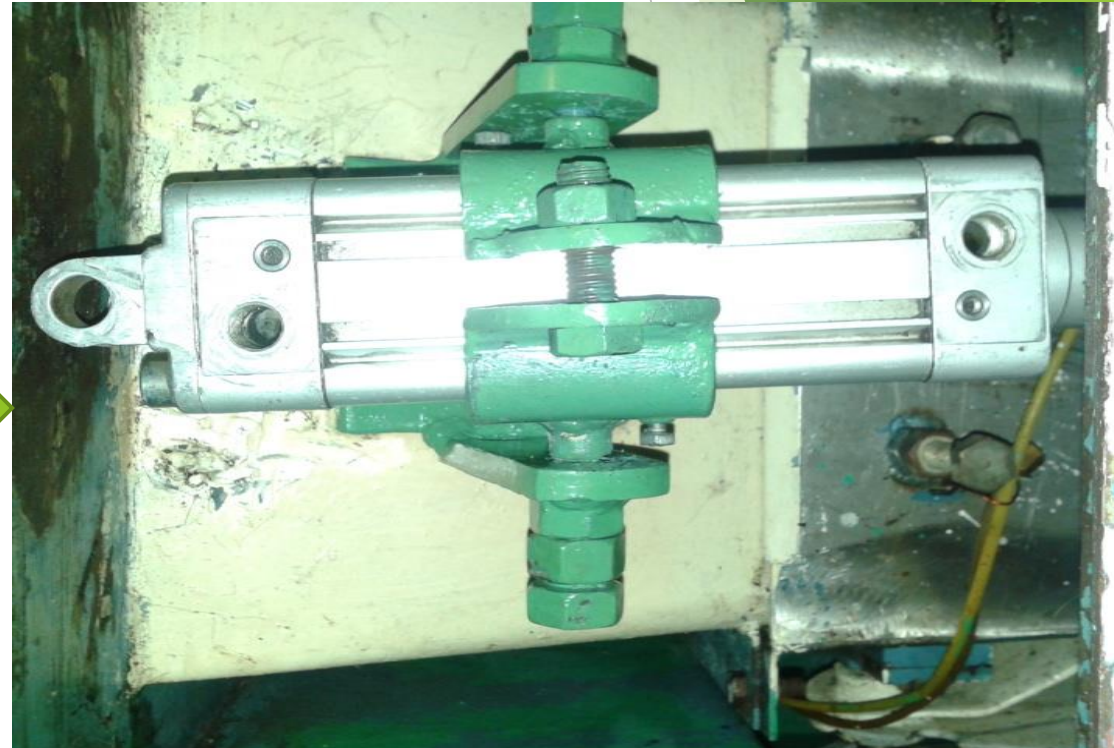
# Case 1: Import Substitution @ Sugar Factory

# Outcomes of Improved Employees' Creativity

## Inner and Outer Cylinder



Modified to



**Spare part Importation is Substituted**

# Outcomes of Improved Employees' Creativity

## Pre Heater



Manufactured  
to



**Pre-Heater Importation is Substituted**

# Case 2: Community Health @ Sugar Industries

# Improved the Health Outcomes of Community

Top Ten (10) Diseases

Out of their Ranks

Child Deaths Reduced by 67%

Maternal Mortality Ratio Reduced by 59%

# Case 3: Achievement at Cane Plantation

# Outcome of Transformed Mindset



Standard Bottom  
Cut



Cane Productivity Improved by 43% Resulting in  
Increased Sugar Production



# Conclusion

Involvement in and contribution to the future “Africanization of Kaizen” requires coordination, alignment to national policies, and a deliberate replication strategy.

*Thank you*

The background features abstract, overlapping geometric shapes in various shades of green, ranging from light lime to dark forest green. These shapes are primarily located on the right side of the frame, creating a modern, layered effect against the white background.